PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 25, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a permanent change of hours for Mr. Gene Nelson, T&D Driver, Concord.

Mr. Nelson works in the tool room, and his current hours are 7:30 a.m. - 4:00 p.m. Under this proposal, Mr. Nelson's hours of work will be permanently changed to 7:00 a.m. - 3:30 p.m., in order to allow him to load tools prior to the commencement of the crew's workday.

It is our understanding that this proposal has been discussed with Mr. Joe Valentino, Union Business Representative, and has the concurrence of Mr. Nelson.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 27, 1984

Business Manager