

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
 January 24, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a change of hours for two of the Communication Technicians headquartered at the Concord Service Center.

The technicians currently work from 8:00 a.m. - 4:30 p.m. The proposed hours change for two technicians will be to 7:30 a.m. - 4:00 p.m.

This change in hours will provide an opportunity for the two early reporting technicians to check circuits and eliminate problems prior to the start of the normal workday. Additionally, it will also permit substitution of a spare radio in the event of mobile radio failure, thereby maintaining continuity of service.

This proposal has the concurrence of the affected Communication Technicians and has been discussed with Mr. Joe Valentino, Union Business Representative. Messrs. George Gromadski and Martin Shank prefer the early hours, and accordingly have been selected to make the change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 2, 1984

By *Jack McNally*
 Business Manager