## PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 16, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a permanent change in work hours for the following work groups and locations:

Oakdale - Gas Crew and Electric Crews Tracy - Gas Crew and Electric Crews

Manteca - Electric Crews Newman - Electric Crews

The proposed change is to permanently implement the following schedule as the regular hours of work for those employees listed above: 7:30 a.m. to 12:00 noon, 12:30 p.m. to 4:00 p.m.

It is our understanding that the involved employees and Mr. Mickey Harrington, Union Business Representative, are in full accord with this proposal.

 $\,$  If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Tub Z , 1984

Business Manager