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PACIFIC GAS AND ELECTRIC COMPANY

[P ① ● 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · (415) 781-4211 · TWX 910-372-6587

October 6, 1983

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 112.15 of the Physical Agreement, Company proposes to return from Long Term Disability Mr. Gary Phillips, and place him in his former classification of Serviceman in Fremont.

Mr. Phillips has been released for full duty by a Company Panel Physician, and was returned to active Service on September 25, 1983 following a verbal agreement with Mr. Wayne Greer, Union Business Representative, who is in full accordance with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Industria Manager of Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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<u>Oct 24</u>, 1983