

83-94-PGE  
7.10 (C)

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 23, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 7.15 of the Clerical Agreement, Company proposes to return Mr. R. D. Wilkerson, Gas Helper, from Long Term Disability, and place him into a T/A Utility Clerk-Operating position at the Oakland Service Center. Mr. Wilkerson is permanently precluded from returning to the Helper classification, and Company proposes to place him in this position for a period of six months, during which time he will be on the rehabilitation payroll.

During this initial six-month period, if a Utility Clerk vacancy should occur, and if at that time Mr. Wilkerson possesses the knowledge, skill, efficiency, adaptability, and physical ability required, he will be placed into the permanent position. However, if at the end of this six month period a vacancy has not occurred, Mr. Wilkerson will return to Long Term Disability. Furthermore, Company proposes, pursuant to Section 19.12 of the Clerical Agreement, to effect a waiver of the provisions established in Letter Agreement 81-110 in this instance only, in order to preclude Mr. Wilkerson from displacing

junior, regular employees. Mr. Wilkerson did not have ten years of service at the time of his disability, and accordingly his rate of pay will be determined pursuant to Subsection 7.10(b)(2) of the Clerical Agreement.

It is our understanding that Mr. Veodis Stamps, Union Business Representative, is in full concurrence with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Boubright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 26, 1983

By *Jack Wilkerson*  
Business Manager