

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6687

August 26, 1983

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Harril J. Cantrell, a Backhoe Operator, in the Gas Construction Department, was released by his physician from Long Term Disability on August 10, 1983 to resume the full duties of his classification.

Therefore, pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Cantrell to active service in his former classification, in the Gas Construction Department of General Construction. Mr. Cantrell's return from LTD will not result in any displacement, and Mr. Joel Ellihoff, Union Business Representative, concurs with this action.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Ellen Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 27, 1983

By *Jack McNally*  
 Business Manager