

# PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 27, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to permanently change the hours of work for Mr. W. L. Silva, T&D Driver, and Mr. B. Willis, Inspector, both at the Livermore Service Center, Mission District.

The present hours of work for Mr. W. L. Silva are 7:30 a.m. to 12:00 p.m. and 12:30 p.m. to 4:00 p.m. The proposed hours are 7:00 a.m. to 11:30 a.m. and 12:00 p.m. to 3:30 p.m.

The present hours of work for Mr. B. Willis are 7:30 a.m. to 12:00 p.m. and 12:30 p.m. to 4:00 p.m. The proposed hours are 8:00 a.m. to 12:00 p.m. and 12:30 p.m. to 4:30 p.m.

These proposed changes will be in effect for the above named employees only, and relief will be accomplished during the regular hours of 7:30 a.m. to 12:00 p.m. and 12:30 p.m. to 4:00 p.m. By starting earlier, the T&D Driver will be able to load tools, equipment, and minor materials prior to the arrival of crews, thereby increasing productivity. Shifting the Inspector's hours will enable him to brief the Field Line Foreman in the morning and afternoon when they are not involved with the crews.

While this proposed change in hours is to be on a permanent basis, both Company and Union shall retain the right to cancel this Agreement with thirty (30) days written notice to that effect.

Messrs. Silva, Willis, and Wayne Greer, Union Business Representative are in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Bonbyl  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 11, 1983

By Jack McNally  
Business Manager