PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 15, 1983

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In an attempt to conform the Apprentice Meterman academic training to that of the other Electric Department apprenticeships, Company proposes to amend the Training Guidelines to provide that the apprentice attend the Basic Electronics school during the 7 to 12 month wage step and the Apprentice Meterman Relay and Vector school during the 13 to 18 month step. Such a change would benefit the apprentice, as a mathematics background, which is reinforced in the Basic Electronics Course, is necessary to successfully complete the Relay and Vector Course. Because of the demand for the Basic Electronics Course, the proposed change will facilitate more timely scheduling during the earlier stages of the apprenticeship.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 13, 1983

Business Manager