

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 27, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to change the hours of work for the Colgate Division Substation Maintenance employees.

The groups involved are the Electrical Technicians, Communication Technicians, Electric Meter Shop, and Substation Electrical Maintenance employees. Furthermore, pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to change the hours of work for the departmental clerical employees.

The current regular hours of the physical employees involved are 8:00 a.m. to 12 noon, and 12:30 p.m. to 4:30 p.m. The proposed hours are 7:30 a.m. to 12 noon, and 12:30 p.m. to 4:00 p.m.

The current work hours of the clerical employees are 8:00 a.m. to 12 noon, and 1:00 p.m. to 5:00 p.m. The proposed hours are 7:30 a.m. to 12 noon, and 1:00 p.m. to 4:30 p.m.

These proposed hours changes will serve to facilitate improved coordination between the Substation groups and other operating departments which currently work these hours in Marysville. Furthermore, although the Substation groups are head-

quartered in Marysville, they are required to perform maintenance duties throughout the Division. Therefore, this proposed hours change would serve to improve coordination with both the Oroville and Colusa Districts.

It is our understanding that this proposal has the concurrence of the Local Business Representative. Furthermore, this proposal has been discussed with the involved employees, and the majority (88 percent) are in favor of the change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 18, 1983

By *Jack McLean*
Business Manager