

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 21, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. William Sanders, a Troubleman in the Ukiah District Electric T&D Department has sustained a lower back injury which precludes his performing the full duties of his classification. Mr. Sanders has been employed since August 25, 1959, and his condition has been rated as permanent.

Therefore, pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Sanders into a newly authorized Patrolman position in Ukiah.

This placement will be on a temporary rehabilitative basis for two months, at the end of which time the Company will determine if Mr. Sanders' performance warrants a permanent placement.

At the time of this initial placement, Mr. Sanders' wage rate will be recalculated pursuant to Subsection 112.10(c). Furthermore, any additional wage increases and/or PWI's will also be calculated in accordance with Subsection 112.10(c) of the Physical Agreement.

It is our understanding that this proposal has the concurrence of Gene Wallace, Union business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

Aug 1, 1983