

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
May 11, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to award a vacant Water Systems Subforeman position in the Water Collection Department at Alta on a provisional basis to the senior prebidder of record.

The successful bidder will be required to complete the Water Systems Repairman Training Program as follows:

The employee will be required to take the Water Systems Repairman Training Program as soon as it is implemented in Drum Division. The program must be completed within the negotiated time limits.

Should the employee fail to meet one of the Standards of Achievement in the program, such employee will be demoted to the two-year step of the Water Systems Repairman classification.

The successful prebidder will be notified of the above requirements in writing.

This proposal has been discussed with Mr. E. A. Fortier of your staff and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

Sept 13, 1983