PACIFIC GAS AND ELECTRIC COMPANY

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January 16, 1984

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This will cancel and supercede Letter Agreement 81-22-PGE signed April 15, 1981.

The Company and Union reached agreement on April 15, 1981, to place Mr. Daniel Pizarro into a Utilityman (2570) position in the General Office Building Department and establish a pay rate for that position equivalent to the 12-month step of Building Mechanic (1242). Since that time, Mr. Pizarro has demonstrated the knowledge, skill, efficiency, adaptability and physical ability required to perform both basic electrical and welding work. Both skills are required in the Building Department training course in order for Building Mechanics to attain the 18-month pay step.

The Company proposes, pursuant to Subsection 204.4(b) of the Physical Agreement, to amend the job definition for Mr. Pizarro to include basic electrical and welding work and amend the wage rate to be equivalent to the 18-month Building Mechanic wage rate as follows:

2570 Utilityman - General Office Building Department

An employee who is engaged in the performance of maintenance work, including but not limited to, repair of building equipment and accessories, office fixtures and furniture, electrical outlets, light and furniture moving. May use hand and power tools and perform basic electrical and welding work for which he has been trained and has demonstrated his ability. May work alone or may assist other classifications.

Wage rate - \$520.85 per week

It is our understanding that this proposal has the concurrence of both the incumbent and the local business representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY By Rela Manager of Industrial

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1984, 1984

Business Manager