

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 30, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a change in hours for the Gas and Electric T&D crews headquartered in Richmond. Under this proposal the current "summer" schedule would be utilized during the entire year.

The proposed schedules are as follows:

Electric T&D	7:00 a.m. - 11:30 a.m. and 12:00 p.m. - 3:30 p.m.
Gas T&D	7:30 a.m. - 11:30 a.m. and 12:00 p.m. - 4:00 p.m.

Company further proposes that either party may cancel this Agreement upon giving 30 days written notice of such intention to the other party.

It is our understanding that the majority of the affected employees are in favor of this hours change, and that Messrs. Joe Valentino and Sam Tamimi, Union Business Representatives, are in concurrence with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

Jan 24, 198*4*