

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 14, 1983

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 7.15 of the Clerical Agreement, Company proposes to return Mr. Anthony A. Escalante from LTD by placing him into a T/A Utility Clerk position in the Concord Transportation Department.

Under this proposal, Mr. Escalante's rate of pay will be \$387.35 as determined by Subsection 7.10(a) of the Clerical Agreement as his injury sustained on June 26, 1981, was of a non-industrial nature.

Mr. Joe Valentino, Union Business Representative, is in full concurrence with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Al Bonbright  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 24, 1984

By Jack McNally  
 Business Manager