

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 14, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a permanent change of hours for a Fieldman, Mr. Mark Day, who is headquartered in Walnut Creek. The proposed change in hours for this employee is from the current 8:00 a.m. - 4:30 p.m. to 7:15 a.m. - 3:45 p.m. This proposed change will result in reducing idle crew time by enabling Mr. Day to load special tools and equipment on trucks prior to the time the crews report to work.

Both the involved Fieldman, Mr. Day, and Mr. Joe Valentino, Union Business Representative, concur with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Carbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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By *Jack McNally*
 Business Manager