PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

In response to your letter of November 29, 1983 concerning the Christmas holiday for Steam Generation Maintenance Department employees who are working a 10 days, 4 days on schedule in the Steam Generation Department, Company is in agreement to waive Section 103.4 of the Physical Agreement for this holiday in 1983.

Therefore, employees who are assigned to a 10 and 4 schedule in the Steam Generation Department and are scheduled to work on Christmas Day, will observe the holiday on Sunday, December 25, 1983, as opposed to Monday, December 26, 1983.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

De 13 , 1983

Business Manager