

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Dave C. De Cloedt, formerly a Helper in the Cupertino Gas T&D Department, into a Patrolman position, Edenvale Electric Service. This placement will serve to return Mr. De Cloedt, an industrially disabled employee, to the active payroll at the rate of \$458.50 per week. At the time of receipt of this vacancy, there were no qualified prebidders for this position.

Mr. W. Twohey, Local Union Business Representative, is in full agreement with this proposal (see attachment).

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Jan 24*, 1984

By *Jack Twohey*  
Business Manager

I am in agreement with placing Mr. David C. De Cloedt, Helper, Cupertino, to Patrolman position in Edenvale, Electric Service Department, as outlined under Section 205.19 of the Physical Labor Agreement.

W. Twohey                      11/10/83  
W. TWOHEY                                      DATE  
IBEW Union Business Representative