

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 15, 1983

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In order to clarify the understanding between the Company and the Union concerning Meter Reader starting-time options and how they apply to the Utility Clerk/Meter Reader classification, the Company proposes the following:

Every employee will be assigned a single starting time with the following exception. A Utility Clerk/Meter Reader or Credit Representative/Meter Reader may be assigned an earlier starting time which coincides with the other Meter Readers only for routes that have been specifically assigned to be read on a monthly basis. If a Utility Clerk/Meter Reader or Credit Representative/Meter Reader is utilized for any other reason (e.g., vacation relief, sickness, etc.), then the employee would start at his/her normal starting Clerk or Credit Representative starting time unless the supervisor agrees on an earlier starting time and pays overtime for the shift change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 12, 1983

By *Jack McNally*  
 Business Manager