

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 7, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Edward Buchanan, currently a temporary Materialsman at the West Geysers Power Plant, was placed on Long Term Disability status on October 1, 1979. On May 16, 1983, Mr. Buchanan was placed into this temporary position to assess his ability to perform in a Materialsman capacity. Since that time, Mr. Buchanan has received a medical release to return to full duty, and accordingly, Company proposes pursuant to Section 205.19 of the Physical Agreement, to place Mr. Buchanan into this Materialsman position on a permanent basis.

Mr. Buchanan has passed both the typing and forklift tests which are requirements for this position. Furthermore, Mr. Buchanan would be the top transfer for this position based on his years of service if he were qualified to bid on this position, however, his current base classification is "disabled employee."

Therefore, based upon the above rationale, and the availability of an appropriate placement, Company requests agreement to place Mr. Buchanan into this position on a permanent basis.

It is our understanding that Mr. Frank Hutchins, Union Business Representative, concurs with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Business Manager

Jan 24, 1984