

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 25, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On July 16, 1982, Mr. Raymond Liggett, a Lineman in the Santa Rosa District Electric T&D Department, sustained an industrial injury while lifting a subsurface transformer baffle cover. Mr. Liggett was placed on the Compensation payroll from the date of this occurrence through October 18, 1982, at which time he returned to work on a light duty basis.

Since this time, Mr. Liggett's condition has been rated as permanent and stationary with a permanent preclusion from pole climbing. Therefore, it is no longer appropriate for him to remain in a Lineman classification. Accordingly, and in an effort to put Mr. Liggett's skills and experience to optimal use, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to permanently place Mr. Liggett into an Inspector position in the Santa Rosa Electric Department. Furthermore, there are two prebidders to this position with more seniority than Mr. Liggett. They are: J. A. Urge, Troublemaker in Petaluma with employment date of 7/25/55, and D. R. Roussan, Lineman in Healdsburg with an employment date of 7/12/65. As such, Company seeks agreement on this proposal without

further reference to Title 205. This placement will allow Mr. Liggett to be fully productive despite his reduced physical capacity, and would require no training or change in Department or location.

Mr. Liggett's employment date is November 29, 1965, and accordingly his rate of pay under this proposal as determined by Subsection 112.10(c)(3) of the Physical Agreement, will be \$585.50 per week.

It is our understanding that this proposal has been discussed with Mr. Frank Hutchins, Union Business Representative, who is in concurrence with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 27, 1983

By *Jack McKinley*
Business Manager