## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 15, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94956

Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

For a number of years, San Francisco Division has assigned the collection of bills to a single Troubleman assigned the hours of work of 7:00 a.m. to 3:00 p.m., Monday through Friday. The Troubleman who was voluntarily assigned this work was not eligible for emergency call-outs under Title 212 procedures. The Troubleman who was assigned this work is about to retire and the Division and each of the Troublemen in the District would like to see this practice continued for the "cuts and non-pay Troublemen slot." In other words, the Troublemen do not want to see this work rotated among them.

The Company proposes to assign Troubleman C. R. Layton to the "cuts and non-pay Troubleman slot" on a permanent basis with the workweek and hours of work of 7:00 a.m. to 3:00 p.m., Monday through Friday, and remove him from the emergency call-out procedure. Troubleman C. R. Layton has requested assignment to this work and is agreeable to the above conditions.

It is our understanding that the local Business Representative, Mr. Frank Saxsenmeier, is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By All Balright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager