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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 31, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company intends to hire three former employees of the Republic National Life Insurance Company, Mr. F. Emerson, Mr. J. C. Cottonham, and Mr. R. C. Steelman, all of whom were formerly employed in the 50 Main Street Garage which has been purchased by Company.

These individuals will be hired as Garagemen in the General Office Building Department effective July 1, 1972. For purposes of determining the classification seniority of these employees, Company proposes to use the July 1, 1972 date as the date these employees entered the Garageman classification. Company further proposes that for purposes of determining the Company seniority of these employees that the original date of hire of these employees by the Republic National Life Insurance Company be used. (Mr. Cottonham was hired on October 28, 1968; Mr. Emerson on September 9, 1968; and Mr. Steelman on December 19, 1967.)

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. B. Bright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 30, 1972

By L. L. Mitchell
Business Manager