PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 23, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to change the summer hours of work for the non-shift employees, excluding the First Hydro Clerk, in the Electric Hydro Department, Rodgers Flat, De Sabla Division. The change will be from 8:00 a.m. - 4:30 p.m. to 7:00 a.m. - 3:30 p.m., and will be in effect from July 1 through the last Friday in September of each year. The First Hydro Clerk will continue to have an 8:00 a.m. - 4:30 p.m. schedule year-round.

This proposal has the concurrence of Mr. Scott Thomas, Union Business Representative serving De Sabla Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Business Manager