

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 29, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The General Construction Joint Apprenticeship Committee recommends adoption of the attached Guidelines for the Apprentice Welder Training Program, Station Construction.

As the Apprenticeship has been extended an additional six months, Company proposes the following wage schedule for the Apprentice Welder:

Start	- \$449.60 Per Week
End 6 Months	- \$464.15 Per Week
End 1 Year	- \$478.55 Per Week
End 18 Months	- \$492.95 Per Week
End 2 Years	- \$507.70 Per Week
End 30 Months	- \$522.55 Per Week

Company proposes that before any Apprentice Welder can progress to journeyman status, it will be necessary that the employee meet all academic and on-the-job Standards of Achievement.

Each incumbent apprentice will be evaluated with respect to the on-the-job requirements. Where supervision believes the employee has met the various requirements, the employee will be exempted from having to meet those Standards. Each employee must successfully complete the academic portion of the course prior to progressing to journeyman.

As provided by the Master Apprenticeship Agreement, an employee will not be held at a wage progression step if the training is not timely or the employee could not be scheduled to a particular school, through no fault of the employee.

An employee currently in the Apprentice Welder classification or an employee who is hired directly into the Apprentice Welder classification will be required to pass the ACT within the first six months following the date of this agreement or from the date of employment. The employee will be allowed three opportunities in which to take the examination. The first examination must be taken at the completion of two months following the date of this agreement or date of employment, and if additional tests are requested, they shall be given at intervals of 30 days.

An employee who is not at one of the proposed wage rates will continue to receive the employee's present wage rate until the Standards of Achievement and time requirements for progression to the next higher wage step are met, except as stated above.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 24, 1982

By *Jack McHenry*
Business Manager

PACIFIC GAS and ELECTRIC COMPANY
 General Construction

Date 6-25-82

To ~~DAVE LEE~~ *Pat Langer*
Ron Fitzsimmons IBEW

Subject APPR. WELDING.

G.M. No.

P.O. No.

Spec. No.

Attention:

Contract No.

Copies	Drawing Or Spec. No.	Revision No.	Description
1	WB-5		MEASUREMENT Course
1	WB-10		BASIC MATH
1	WB-15		BASIC Print Reading
1	WB-16		Print Reading PG&E
1	WB-25		OPERATING Procedure
1	WB-20		Safety
1	WB-40		RIGGING
1	WB-55		HAND Tools
1	WB-56		Power Tools
1 set ea	WL 1 thru 10		Welding (Lesson 1 thru 10)
1 set ea			Unit tests : WB-5, WB-10, WB-15, WB-16, WB-20, WB-40, WB-55, WB- WB WL-1, WL-2, WL-3, WL-5, WL- WL-7, WL-8, WL-9, WL-10
			FINAL TEST
1			Modern Welding (Text Book)
1			METALS And How to Weld them (Text)
X X 1			APPRENTICE Welder Training Program MANUAL

DATE RECEIVED RECEIVED BY

RETURN ORIGINAL OF THIS TRANSMITTAL DATED AND SIGNED to

AL LAGGER
ROOM 5A38
77 BEALE ST.
EXT. 5648