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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 2, 1982

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Joseph A. Ciocho, T&D Driver, Concord Electric Department, East Bay Division, suffered an industrial injury in 1977 and is permanently precluded from performing the full duties of his classification. Since March 22, 1982, Mr. Ciocho has been performing satisfactorily on light duty as an Assistant Foreman's Clerk in Concord.

Therefore, pursuant to Section 205.19 of the Physical Agreement, Company proposes to permanently place Mr. Ciocho into an Assistant Foreman's Clerk position in Concord.

It is our understanding that this proposal has the concurrence of Mr. J. Valentino, Union Business Representative serving East Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

1982