

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 21, 1982

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. W. Brown, Senior Field Clerk, General Construction, was bypassed for a Foreman's Clerk position in Los Banos, San Joaquin Division, due to his inability to pass the Physical Pre-Employment Test Battery. In San Joaquin Grievance No. 25-503-82-8, filed over this issue, the bypass was found to be inappropriate. As an equity settlement, the LIC agreed to place Mr. Brown into a vacant Foreman's Clerk position within San Joaquin Division.

Therefore, pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Brown into a vacant Foreman's Clerk position in Dinuba, San Joaquin Division.

It is our understanding that this proposal has the concurrence of Mr. Brown and the Union Business Representatives serving San Joaquin Division and General Construction.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 27, 1982

By

  
 Business Manager