112.15 (P)

PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211 . TWX 910-372-6587

June 15, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 112.15 of the Physical Labor Agreement, we propose to return Mr. Ross Haynes to full-time employment as a Utility Clerk in Arcata. He will be essentially assigned to clerical duties in support of the ZIP Program.

Mr. Haynes has been on LTD since May 22, 1981. Mr. Haynes' physical condition precludes his return to his former Groundman duties. Your representatives, Messrs. Gibbs and Foss, indicate that they are in accord with the placement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Budinosa Managar