

## PACIFIC GAS AND ELECTRIC COMPANY

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June 14, 1982

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

This letter amends our letter of January 5, 1981, concerning the hours of work for Communication Technicians for Shasta Division.

In order to properly perform maintenance on the communications system in Shasta Division, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to establish annually, rotating Tuesday through Saturday work weeks at all locations where Communication Technicians are headquartered in the Division during the periods of April through May and October through November. These proposed work schedules provide for eight Saturdays to be worked at each headquarters; four in the Spring and four in the Fall, with two technicians at each headquarters working on those days. This time frame is necessary to allow for slight variances caused by inclement weather or unforeseen conditions. It is the Company's intent to keep the Spring and Fall work periods as short as reasonably possible. All available Journeyman Communication Technicians at each headquarters, including any unassigned Journeyman shall be rotated through the Tuesday through Saturday schedule.

Company further proposes that during any week when a Company holiday other than an employee's birthday holiday falls on a Friday or on a Saturday, or on the following Sunday or Monday, all Technicians will be scheduled to work Monday through Friday and Saturday will be considered a non-workday.

This agreement may be cancelled by either party by giving 30-days written notice to the other party. This proposal has been reviewed with Mr. R. M. Hafner, Business Representative serving Shasta Division and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *H. W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 27*, 1982

By *Jack McInerney*  
Business Manager