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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 19, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. J. G. Martinez was awarded an Apprentice Lineman job in Bakersfield on May 5, 1979 and was subsequently scheduled to attend the Basic Electricity School on October 15, 1979. A child of Mr. Martinez was stricken with cancer and the doctor's prognosis was terminal. As a result of the intense grief and emotional stress of this tragic illness, Mr. Martinez felt that he could not be absent from his family during this critical period. Accordingly, he requested that he be rescheduled for the school at a less emotionally laden time. This request was granted. Mr. Martinez was rescheduled for early 1980. He attended and successfully passed the Basic Electricity School.

As a result of the foregoing, the progressive wage increase that he would have normally received for the sixth month step was deferred from November 5, 1979 until February 4, 1980, when he passed the course. Similarly, the effective dates of subsequent wage increases were delayed by approximately three months. Progression to the 30-month step or top of the rate was effective February 4, 1982. Mr. Martinez has been performing in a very satisfactory manner in all respects and will have completed 36 months in the Apprentice Lineman classification on May 7, 1982.

In view of the circumstances surrounding this case, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to progress Mr. Martinez to the classification of Unassigned Lineman effective May 7, 1982.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 27, 1982

By 

Business Manager