

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 19, 1982

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Albert Van Cleave, Line Subforeman, Santa Rosa, has been on Rehabilitation Payroll due to degenerative arthritis of both knees. His disability has been found to be permanent and stationary and prevents him from returning to Line Subforeman duty.

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to reassign Mr. Van Cleave's headquarters from Santa Rosa to the Rohnert Park Materials Facility and allow him to maintain his present classification. Mr. Van Cleave has been working at Rohnert Park since January 4, 1982 and has been able to satisfactorily perform the physical duties of an auditing position.

It is proposed that Mr. Van Cleave continue to perform this same function which includes:

- Auditing of Picked Material
- Pre-cutting of Conductors to Specific Job Requirements
- Providing Assistance in the Transformer Repair Shop
- Review of the Compress Materials Summaries Prior to Committing the Job to the Ordering Cycle
- Verification of Substitutions
- Delivery of Emergency Materials to Job Sites
- Instructing Materials Personnel on the Uses of Various Line Items
- Miscellaneous Assignments, Including Occasional Crew Audits of Delivered Materials

If agreed to, the proposed change in headquarters will allow Mr. Van Cleave to maintain his present Line Subforeman wages, but releases Company from Paying Title 201 expenses.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 27, 1982

By *Jack McNally*  
 Business Manager