202.16 (P)

## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 19, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to permanently change the hours of work during Daylight Savings Time for employees engaged in work out-of-doors at Kettleman Electric School from 8:00 a.m. - 4:30 p.m. to 7:00 a.m. - 3:30 p.m.

The employees affected are:

Ernie D. Sierra Carolyn S. Stout Curtis L. Talley

This seasonal hours change will be in effect from the last Sunday in April through the last Sunday in October of each year. For the year 1982 only, the change will commence on the effective date of this agreement and end on the last Sunday in October.

It is our understanding that this proposal has the concurrence of Union Business Representative, Mr. Wayne Weaver, and the employees affected.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY.

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Way 27, 1982 By Jak McLuly
Business Manager