212.16 (P)

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 5, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, Company proposes to change the hours of work at the Bakersfield Service Center Headquarters from the first Monday in June to the last Friday in August of each year for employees in the following departments and classifications:

	Present Hours	Proposed Hours
Electric T & D	0800-1200 & 1230-1630	0700-1100 & 1130-1530
Electric Meter	0800-1200 & 1230-1630	0700-1100 & 1130-1530
Electric Troublemen	0800-1200 & 1300-1700	0700-1100 & 1200-1600
Foreman's Clerks	0800-1200 & 1300-1700	0700-1100 & 1200-1600
Gas T & D	0800-1200 & 1230-1630	0700-1100 & 1130-1530
Operating Clerks	0800-1200 & 1300-1700	0700-1100 & 1200-1600
Materials	1500 to 2300	1400 to 2200
Garage Dept. (3 shifts)	0700-1100 & 1130-1530	0600-1000 & 1030-1430
	0800-1200 & 1230-1630	0700-1100 & 1130-1530
	1600-2000 & 2030-0030	1500-1900 & 1930-2330

These employees would revert to their regular hours for the balance of the year.

The hours of work for the Gas Servicemen, the System Operators, the Service Operator and the night Troublemen will not change.

This agreement may be cancelled by either party upon giving 30 days' written notice to the other of such cancellation.

It is our understanding that this proposal has been discussed with Mr. Wayne Weaver, Union Business Representative serving San Joaquin Division, and has his concurrance.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 27, 1982 By Oak Miles Manager