PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 16, 1982

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 304.4 of the Physical Agreement and Local Investigating Committee settlement of Grievance 3-1047-82-6, and without reference to Section 305.4, Company proposes to temporarily upgrade Arc Welders in the Gas Construction Department to the Welder classification whenever said Arc Welders perform steam power plant work which Station Construction normally assigns to Welders. These upgrades will be terminated when said Arc Welders are removed from the above described work.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 30, 1982

Business Manager