## 10.7

## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 PGWE \_<del>\</del>\_\_

March 8, 1982

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to change the hours of work for the Operating Clerical Department, Marin District.

Presently there are ten employees in the department with a combination of six different starting and stopping times ranging from 7:00 a.m. to 5:00 p.m. It is proposed that all employees start work at 7:00 a.m. Eight positions will work from 7:00 a.m. to 3:30 p.m. with one-half hour for lunch. Two positions will take one hour for lunch and work until 4:00 p.m. Attached you will find a breakdown of present and proposed work schedules for the involved employees.

The purpose of this change is to reduce administrative problems caused by visiting between employees who are working and those who start work at a later time or leave earlier. It is also anticipated that the proposed change will benefit the employees by reducing their travel time and creating a greater opportunity to commute to work via car pools.

It is our understanding that the Business Representative serving the North Bay Division, Mr. E. K. Jones, Jr., has reviewed this proposal and is in accord with the change.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

> Yours very truly, PACIFIC GAS ANE ELECTRIC COMPANY

Manager of Industrial Relations

BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof. LOCAL UNION NO. 1245, INTERNATIONAL

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Business Manager

ATTACHMENT

NAME		PRESENT HOURS	PROPOSED HOURS
B. J. Zito	(Lunch)	7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m.	7:00 a.m. to 3:30 p.m. 11:30 a.m. to Noon
Donald Lane	(Lunch)	7:00 a.m. to 4:00 p.m. 11:30 a.m. to 12:30 p.m.	7:00 a.m. to 3:30 p.m. 11:30 a.m. to Noon
George Jensen	(Lunch)	7:30 a.m. to 4:30 p.m. 12:30 p.m. to 1:30 p.m.	7:00 a.m. to 4:00 p.m. 11:30 a.m. to 12:30 p.m.
Frank Fisher	(Lunch)		7:00 a.m. to 3:30 p.m. 11:30 a.m. to Noon
Jackie Good	(Lunch)	8:00 a.m. to 4:30 p.m. Noon to 12:30 p.m.	7:00 a.m. to 3:30 p.m. 11:30 a.m. to Noon
Mike Hill	(Lunch)	8:00 a.m. to 5:00 p.m. Noon to 1:00 p.m.	7:00 a.m. to 4:00 p.m. 11:30 a.m. to 12:30 p.m.
Joyce MacDonald	(Lunch)	8:00 a.m. to 4:30 p.m. Noon to 12:30 p.m.	7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m.
Zieta Treis	(Lunch)	8:00 a.m. to 5:00 p.m. 12:30 p.m. to 1:30 p.m.	7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m.
Laurel Farris	(Lunch)	8:00 a.m. to 5:00 p.m. 12:30 p.m. to 1:30 p.m.	7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m.