245 MARKET STREET • SAN FRANCISCO, CALIFORNIA $94106 \cdot(415) 781-4211$ • TWX 910.372.6587

March 8, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790

Walnut Creek, California 94596
Attention: Mr. Jack McNally, Business Manager

## Gentlemen:

Fursuant to Subsection $10.7(\mathrm{~b})$ of the Clerical Agreement, Company proposes to change the hours of work for the Operating Clerical Department, Marin District.

Presently there are ten employees in the department with a combination of six different starting and stopping times ranging from 7:00 a.m. to 5:00 p.m. It is proposed that all employees start work at 7:00 a.m. Eight positions will work from 7:00 a.m. to 3:30 p.m. with one-half hour for lunch. Two positions will take one hour for lunch and work until 4:00 p.m. Attached you will find a breakdown of present and proposed work schedules for the involved employees.

The purpose of this change is to reduce administrative problems caused by visiting between employees who are working and those who start work at a later time or leave earlier. It is also anticipated that the proposed change will benefit the employees by reducing their travel time and creating a greater opportunity to commute to work via car pools.

It is our understanding that the Business Representative serving the North Bay Division, Mr. E. K. Jones, Jr., has reviewed this proposal and is in accord with the change.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the spaee provided below and return one executed copy of this letter to the Company.

Yours very truly,
PACIFIC GAS ANE ELECTRIC COMPANY


The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

## April 21 , 1982



## ATTACHMENT

| NAME |  | PRESENT HOURS | PROPOSED HOURS |
| :---: | :---: | :---: | :---: |
| B. J. Zito | (Lunch) | 7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m. | $\begin{aligned} & \text { 7:00 a.m. to } 3: 30 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to Noon } \end{aligned}$ |
| Donald Lane | (Lunch) | $\begin{aligned} & \text { 7:00 a.m. to } 4: 00 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \end{aligned} \text { to } 12: 30 \mathrm{p} . \mathrm{m} .$ | $\begin{aligned} & \text { 7:00 a.m. to } 3: 30 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to Noon } \end{aligned}$ |
| George Jensen | (Lunch) | $\begin{aligned} & \text { 7:30 a.m. to } 4: 30 \mathrm{p} . \mathrm{m} . \\ & \text { 12:30 p.m. to } 1: 30 \mathrm{p} . \mathrm{m} . \end{aligned}$ | $\begin{aligned} & 7: 00 \mathrm{a} . \mathrm{m} . \text { to } 4: 00 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to } 12: 30 \mathrm{p} . \mathrm{m} . \end{aligned}$ |
| Frank Fisher | (Lunch) | 7:30 a.m. to 4:00 p.m. Noon to 12:30 p.m. | $\begin{aligned} & \text { 7:00 a.m. to } 3: 30 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to Noon } \end{aligned}$ |
| Jackie Good | (Lunch) | 8:00 a.m. to 4:30 p.m. Noon to 12:30 p.m. | $\begin{aligned} & 7: 00 \mathrm{a} . \mathrm{m} . \text { to } 3: 30 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to Noon } \end{aligned}$ |
| Mike Hill | (Lunch) | 8:00 a.m. to 5:00 p.m. Noon to 1:00 p.m. | $\begin{aligned} & \text { 7:00 a.m. to } 4: 00 \mathrm{p} . \mathrm{m} . \\ & 11: 30 \mathrm{a} . \mathrm{m} . \text { to } 12: 30 \mathrm{p} . \mathrm{m} . \end{aligned}$ |
| Joyce MacDonald | (Lunch) | 8:00 a.m. to 4:30 p.m. Noon to 12:30 p.m. | 7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m. |
| Zieta Treis | (Lunch) | 8:00 a.m. to 5:00 p.m. 12:30 p.m. to 1:30 p.m. | 7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m. |
| Laurel Farris | (Lunch) | 8:00 a.m. to 5:00 p.m. $\text { 12:30 p.m. to } 1: 30 \text { p.m. }$ | 7:00 a.m. to 3:30 p.m. Noon to 12:30 p.m. |

