

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 23, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In early January 1983, Company anticipates consummating an acquisition of Bay Point Light and Power Company, a small Utility serving the Clyde and Port Chicago areas. Company proposes, pursuant to Section 18.17 of the Clerical Agreement, to place Bay Point's only employee, Ms. Joyce Kasper, into a Utility Clerk position in the Concord Customer Services Department on the effective date of the acquisition. It is our understanding that no displacement will occur as a result of this placement.

Pursuant to 17.4, Ms. Kasper will be "dovetailed" into the bargaining unit by crediting her for service with Bay Point. This credited service shall also determine the appropriate wage step in the Utility Clerk classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By 
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 9, 1982³

By 
 Business Manager