

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 20, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes the following hours of work on December 24 and 31, 1982 in the Vice President and Comptroller Department:

Accounts Payable

Swing Shift: 1:00 p.m. - 6:00 p.m.

Payment Processing Center

Swing Shift: 12:00 p.m. - 4:45 p.m.

Third Shift: One-half of the employees on this shift will work the regular shift on December 24, 1982. The other one-half will work the regular shift on December 31, 1982. Employees will volunteer to work the day of their preference.

Bill Processing

Third Shift: Same arrangement as third shift, Payment Processing Center.

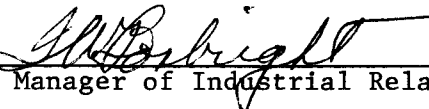
It is our understanding this proposal has the concurrence of Ms. Dorothy Fortier, Union Business Representative serving Vice President and Comptroller Department.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

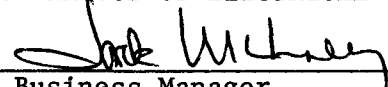
By


 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By


 Business Manager

Dec 22, 1982