

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 15, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The recent General Negotiations bargaining table settlement between Company and Union should have included revised dollar amounts for Section 303.4 of the Physical Agreement to reflect the changes in per diem rates agreed to in Section 301.4. Therefore, Company proposes that the following language be adopted upon Union ratification of the tentative agreement (changes are underlined):

303.4 EXPENSES

When a regular employee is directed by the foreman or supervisor in charge not to report for work on any day in the employee's basic workweek because of inclement weather, or other similar cause beyond the employee's control, the employee shall be paid the sum of \$9.00 or, if the employee lives at a Company-operated or Company-designated boarding house or camp, the employee shall not be charged for board and lodging on such day, provided, however, that this Section shall not apply to employees during the time they receive expense allowance as provided in Sections 301.4 and 301.9 hereof except such employees who are receiving the per diem expense allowance at the rate of \$4.75 a day shall be paid an additional \$4.25 and those receiving \$8.50 a day shall each be paid an additional \$0.50 for each workday on which they are prevented from performing scheduled work by inclement weather conditions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonen*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Feb 9, 1982³