

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 30, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Ronald Cole, Servicemen, Fremont, East Bay Division, suffered a back injury on January 19, 1976. Mr. Cole's physician has found Mr. Cole to be precluded from returning to the Serviceman classification. On May 12, 1981, Mr. Cole was returned to light duty and has been successfully performing the duties of a Relief Service Operator.

As East Bay Division has recently established a Relief Service Operator position in Fremont, Company proposes to place Mr. Cole into this position pursuant to Section 205.19 of the Physical Agreement. This placement is made with the understanding that Mr. Cole will not be required to perform heavy work, e.g., bending, stooping, lifting, climbing, pushing, pulling, on a continuing basis.

Company further proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Cole into the next available Service Operator position in the Hayward or Fremont headquarters.


It is our understanding that this entire proposal has the concurrence of Mr. Wayne Greer, Union Business Representative serving East Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

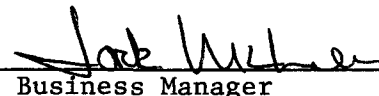


Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By



Business Manager

Dec 22, 1982