

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 18, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Ms. Diane Steer, Auxiliary Operator, Avon Power Plant, East Bay Division, is currently on Compensation Payroll due to trauma suffered as a result of having been witness to the events of July 23, 1982, in which two employees were fatally injured at the Avon Power Plant.

As Ms. Steer is unable to return to work in a power plant, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Ms. Steer into an Operator-in-Training vacancy in Richmond, East Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. L. Conbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 22, 1982

By *Jack McNally*
Business Manager