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## PACIFIC GAS AND ELECTRIC COMPANY

₽G™E -+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 18, 1982

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes the following permanent change of hours for employees in the Electric Substation, Meter Shop, and T&D Departments in Hayward, East Bay Division:

## ELECTRIC SUBSTATION

Current	: Hours

7:30 a.m. - 4:00 p.m. S/S 8:00 a.m. - 4:30 p.m. F/W

## ELECTRIC METER SHOP

7:30 a.m. - 4:00 p.m. S/S 8:00 a.m. - 4:30 p.m. F/W 7:30 a.m. - 4:00 p.m. Year Round

Proposed Hours

7:30 a.m. - 4:00 p.m. Year Round

## ELECTRIC T&D

7:30 a.m. - 4:00 p.m. S/S 8:00 a.m. - 4:30 p.m. F/W

7:30 a.m. - 4:00 p.m. Year Round

This Agreement may be cancelled by either party upon giving 30 days written notice to the other of such cancellation.

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It is our understanding that this proposal has the concurrence of Mr. Wayne Greer, Union Business Representative serving East Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Industrial Relations Manager

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1982, 1982

By Business Manager