

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 5, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

In April 1982, the San Joaquin Fact Finding Committee settled Case No. 2164-81-352. At issue was the bypass of two General Construction Field Clerks on a transfer to Materialsman vacancies in Fresno because they had not passed the Fork Lift test.

The Fact Finding Committee agreed that, at the time of the bypasses, the Fork Lift test was not an agreed-to prerequisite for transfer. Therefore, the two employees, W. G. Simon and D. Carroll, who had been awarded the vacancies were returned to General Construction and the grievant awarded the jobs.

On May 12, 1982, the Union filed grievances (25-543-82-48 and 25-544-82-49) on behalf of Messrs. Simon and Carroll alleging financial and emotional hardships as a result of the original misawards and subsequent return to General Construction. As a means of resolving these two grievances, the Local Investigating Committee has proposed placement of these two employees into vacant Materialsman positions in Fresno pursuant to Section 205.19 of the Physical Agreement. Such placement would be without regard to the provisions of Section 205.5.

October 5, 1982

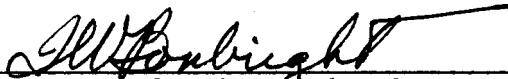
Also, Mr. T. E. McNatt, Materialsman in Fresno, has expressed a desire to return to General Construction. He was one of the grievants in Fact Finding Case No. 2164-81-352. Mr. McNatt will exchange positions with Mr. Carroll. Mr. Simon will be placed into a current Materialsman vacancy.

It is our understanding that Mr. B. LeGare concurs with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

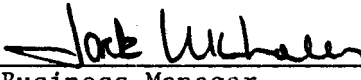
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 20, 1982

By 
Business Manager