

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 27, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Pursuant to the settlement of P-RC No. 771, Company proposes to establish, on a temporary basis, the following new classifications and wage rates:

(0245) Routine Field Clerk	Start	\$417.35
	End 6 months	431.40
	End 1 year	447.15
	End 18 months	458.05
	End 2 years	467.75
	End 30 months	477.70
(0246) First Field Clerk	Start	\$488.05
	End 6 months	498.60
	End 1 year	509.35
	End 18 months	520.20
	End 2 years	531.60

Progression from Routine Field Clerk to First Field Clerk will occur after an employee completes six months at the top Routine Field Clerk rate of pay.

Company further proposes that this letter agreement remain in effect through December 31, 1982, except that it may be extended in increments of 30 days by mutual agreement between Company and Union.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 20, 1982

By *Jack McNally*
 Business Manager