PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 20, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On March 25, 1981, Mr. D. E. Stewart was placed on LTD as a result of a nonindustrial accidental gunshot wound. At that time, Mr. Stewart was a Helper, Gas T&D, Vacaville, Sacramento Division.

On August 23, 1982, Dr. J. D. DiMichele, an Orthopedic Surgeon, released Mr. Stewart to perform the full duties of the Assistant Foreman's Clerk classification. This release concurred with an earlier recommendation by Dr. B. P. March, Mr. Stewart's personal physician.

Therefore, pursuant to Section 112.15 of the Physical Agreement, Company proposes to place Mr. Stewart into a vacant Assistant Foreman's Clerk position in the Solano District Electric Department, Vacaville, Sacramento Division, effective September 7, 1982. As Mr. Stewart previously held the classification of Equipment Mechanic, he will be placed at the top wage rate of \$465.15 per week in accordance with Subsection 204.5(c) of the Physical Agreement.

It is our understanding that this proposal has the concurrence of Mr. Stewart, and Mr. P. M. Zimmerman, Union Business Representative serving Sacramento Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

Oat 20, 1982

LOCAL UNION NO. 1245, INTERNATIONAL BROTHER HOOD OF ELECTRICAL WORKERS, ALI-CIO

Business Manager