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# PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 25, 1982

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Robert E. Gatton, Line Subforeman, Electric Department, San Francisco Division, took four days' personal business without pay on December 21 through 24, 1981, due to the early birth of his child who was due in mid-January of this year. Mr. Gatton has requested that these days be deducted from his 1982 vacation allowance and that he be paid for the days taken in 1981.

Company proposes to grant Mr. Gatton's request even though such a change is not provided for in the Physical Labor Agreement.

This matter has been discussed with Messrs. Foss and Saxsenmeier of the Union staff and has their concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *John R. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 1 1982

By *Jack McNally*  
Business Manager