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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 18, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The General Construction Service Center Crane Operator classification (Code 1596) currently has the following wage steps:

Start	\$501.15
End 6 Mos.	521.80

The General Construction Field Crane Operator classification (Code 1594) currently has the following wage steps:

Start	\$502.50
End 6 Mos.	512.80
End 1 Yr.	536.15
End 18 Mos.	546.50
End 2 Yrs.	565.85
End 30 Mos.	587.40

Generally, for comparable classifications, we have tried to maintain a 5 percent wage differential between our Service Center and field rates. As you can see, the differential between the two Crane Operator classifications is not 5 percent.

Therefore, to adjust this inconsistency, Company proposes, pursuant to Section 304.4 of the Physical Agreement, the following revisions to the Service Center Crane Operator classification (Code 1596) wage steps:

Start	\$478.55
End 6 Mos.	515.55
End 1 Yr.	559.40

Currently, there is only one incumbent General Construction Service Center Crane Operator. His wages will be adjusted to the new \$559.40 rate upon the signing of this agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Barbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 1, 1982

By *Jack McHale*
Business Manager