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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 25, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter to you of May 12, 1972 on the same subject.

As a result of the displacements resulting from the closing of the North Bay Division Materials Facility at Santa Rosa on January 31, 1972, Mr. Paul Harper was assigned as a Materials Leadman to the Materials Distribution Payroll and temporarily headquartered at Santa Rosa to coordinate the consolidation process at that headquarters. Mr. Harper has asked for an early retirement.

Upon Mr. Harper's retirement, Company intends to fill the Materials Leadman position he is vacating. Accordingly, Company proposes, pursuant to provisions of Sections 205.19 and 206.13 of the Physical Agreement, to assign a North Bay Division employee, Mr. J. A. Burgue, currently a Materials Man in San Rafael, to the above Materials Leadman position. Mr. Burgue will remain at Santa Rosa on a temporary basis until there is no further need for coordination between Materials Distribution and the Santa Rosa District.

It is our understanding that Mr. Burgue has expressed a desire to return to Santa Rosa in the above capacity.

Company further proposes that for as long as Mr. Burgue remains in the Materials Leadman position in Santa Rosa that he retain rights under Title 206 of the Physical Agreement - "Demotion and Lay Off Procedure", into North Bay Division when the use of the Materials Leadman position in Santa Rosa is discontinued. For all other purposes, including application of provisions

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of Title 205 - "Job Bidding and Promotion", Mr. Burgue will be considered in the same manner as any other Materials Distribution (Emeryville) employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 5, 1972

By *L. L. Mitchell*
Business Manager