## PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 10, 1972

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

## Gentlemen:

Due to the recently revised Materials Department job definitions, duties performed by a Shasta Divison Materials Department Truck Driver, Mr. J. H. Stephens, fall within the job definition of the Materials Leadman classification. Consequently, a Materials Leadman position was established and awarded to a Materials Man from the Red Bluff Service Center which is the same headquarters at which Mr. Stephens is located.

There are transfer applications on file from Materials Distribution employees for the vacated Materials Man classification at Red Bluff. Filling the vacant Materials Man classification with one of these transfer applications would result in the displacement of Mr. Stephens, who has been in the Materials Department since he was hired as a Warehouse Helper in 1964.

Consequently, Company proposes, pursuant to Section 206.13 of the Physical Agreement, to assign Mr. Stephens to the vacant Materials Man position in Red Bluff.

It is our understanding that the Union Representative serving Shasta Division is in accord with the above proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

TOOLS INTOX NO. 10/F TIMESTANTONA

| By La Bright Manager of Industrial Relations |   |
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|  | Manager of Industrial Relations             |
| The Union is in accord                       | with the foregoing and it agrees thereto as |

of the date hereof.

|               | LUCAL UNION NO. 1245, INTERNATIONAL        |
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|               | BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO |
| May 22 , 1972 | By L. J. Mitchell                          |
|               | Business Manager                           |