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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

April 21, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In the Company-Union agreement of October 18, 1971 relative to the consolidation of plant and pipe line maintenance work in Pipe Line Operations, the classification of Routine Transmission Mechanic was established on a present-incumbent-only basis. Employees who at this time were in the Plant Mechanic classification were reclassified to the above classification and assigned production work for which they were qualified, along with additional necessary training each individual needed for the Transmission Mechanic classification.

One employee, Mr. J. H. Painter, was not a Plant Mechanic at the time the above agreement was made. Prior to the agreement, however, he had been a Plant Mechanic at Topock, but because of a reduction of work force had transferred to Hinkley. Subsequently he bid a Maintenceman position at Topock, thus losing his accelerated rights under Title 206 of the Agreement.

Accordingly, since Company is in the process of cross-training other former Plant Mechanics and due to the resignation of some Routine Transmission Mechanics, Company proposes to assign Mr. Painter to the Routine Plant Mechanic classification at the 6th wage step (\$216.20). Upon his reclassification Mr. Painter will receive the necessary training to advance to the Transmission Mechanic classification on the same basis as other Routine Plant Mechanics in Pipe Line Operations.

It is our understanding that the Union Business Representative serving Pipe Line Operations is in accord with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

_____, May 4, 1972