

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 15, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The hours of work of the Division Substation Maintenance crews headquartered in Stockton are currently from 7:30 a.m. to 4:00 p.m. with a lunch break from 11:30 a.m. to 12:00 noon. This schedule, unless changed by Agreement, will remain stationary until August 1, 1982, on which date these crews will again report to normal work hours of 8:00 a.m. to 4:30 p.m. Changes from 7:30 a.m. to 8:00 a.m. and vice versa will occur on August 1 each year thereafter. This is in accordance with an agreement between Company and Union affecting all employees in maintenance, operation, and construction at 4040 West Lane, Stockton.

To better coordinate with Stockton maintenance crews, Company proposes, pursuant to Section 202.16 of the Physical Agreement, that the maintenance crew at Telsa Substation be assigned the same hours of work as their counterparts in Stockton. Therefore, the crew at Telsa would work currently from 7:30 a.m. to 4:00 p.m., changing on August 1, 1982, to 8:00 a.m. to 4:30 p.m. Change will occur on August 1 in each subsequent year.

This proposal has been discussed with IBEW Business Representative Mickey Harrington and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. W. Bombardier*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 24, 1981

By *Jack McNally*
 Business Manager