## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 21, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Gas Construction has commenced a job on Francisco Boulevard in San Rafael. The City authorities have requested that the work on this job be accomplished between the hours of 9:00 p.m. and 6:00 a.m., Sunday through Thursday (see attached 7/31/81 letter from the City of San Rafael). It is expected that the job will be completed within two to three months.

The change in regular work hours has been effected under the terms of Subsection 302.7(e)(1) of the Physical Agreement, and the crew assigned to the job now begins work at 9:30 p.m. and quits at 6:00 a.m.

Section 302.3 of the Physical Agreement provides that a different basic workweek of 5 consecutive days may be established by "Company's Foreman or other Supervisor and the employees involved, together with Union." The employees on the crew are agreeable to the proposed change (see attached letter dated 8/4/81). However, local Union representation has been reluctant to agree to the change. Therefore, Company proposes, for the IBEW Business Manager's agreement, pursuant to Section 302.3 of the Physical Agreement, to change the basic workweek of Gas Construction employees in San Rafael from Monday through Friday to Sunday through Thursday, for the duration of the above-mentioned assignment.

This proposed change has been discussed with IBEW Assistant Business Manager L. N. Foss, and has his concurrence.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1981

Business Manager



MAYOR LAWRENCE E MULRYAN

OLINCIL MEMHEHS 1. ORIJTHY L. BREINER FIJED JENSEN JOHN A. MISKIMEN JACK G. NIKON

July 31, 1981

File Ref: 01.18.23.01

Pacific Gas and Electric Co. Third and Brooks Streets San Rafael, CA 94901

Attn: Mr. Skip Ruckert

Subject: FRANCISCO BOULEVARD EAST UNDERGROUNDING PROJECT

Gentlemen:

We have reviewed the Public Works Encroachment Permit conditions for the above referenced project and would like to make a further condition to the work. Item No. 1 specified that construction be conducted between the hours of 9:00 p.m. and 6:00 a.m. If you choose to work during these hours, we feel that you should be working Sunday through Thursday nights. We feel it would be in the interest of public convenience and safety, as well as your own, to not be working on Francisco Boulevard on Friday evenings.

Very truly yours, DAVID M. BERNARDI

Director of Public Works

Ву

GEORGE E. GERTH Traffic Engineer

PHIL THOMPSON

Traffic Sergeant

DMB/LS/mcc

DIVISION OR DEPARTMENT FILE NO General Construction

Gas

RE LETTER OF

Change in work hours and work week for the Fale 20 job Francisco Elvd East in San Roffel

August 4, 1981

Mr. Hung:

The City of Camina el has requested that the P.G. and E. crews working on the Francisco Plvd East Fule 20 job work between the lours of 9:00 r.m. and 6:00 a.m., they have also asked that the work be performed on Sunday through Thursday nights.

This will require changing the basic work week from Monday through Folday to the days indicated above. Employees who will be working on the job have expressed the desire to work the days requested by the City of San Fifed and have so indicated by signing this letter. Attached is a copy of the letter from the City of San Fafael to P.G. and E. requesting the hours end days they would like us to work.

These changes will enable our crews to work in a safer and more efficient manner by avoiding the heavy traffic periods.

Attch:

HCE/rvc

cc: WFunatiki

P.Calati

file

Hand Chreder

Harold C. Rueckert

Foreman San Raf el

Maris Spratting
Marism Worldwift
Renneth M. Gentsins
Doug Hoppe
Llorge Walker